



Pi Chi Omega

The Professional Pest Management Fraternity

Pi Chi Omega
Board Meeting
Purdue University, PMU 256
January 6, 2019 at 3:00 pm

Members present: Aaron Ashbrook, Dale Baker, Judy Black, Andrea Coron, Tom Mueller, Mark Sheperdigian, Cisse Spragins, Eugene White

Members not present: Cassie Krejci, Stephanie Hill, Glen Ramsey

Guests present: Kristin Coron

The meeting was called to order by President Dale Baker at 3:17 pm.

Roll was called.

Approval of board meeting minutes.

A motion was made by Mark Sheperdigian (seconded by Gene White) to approve the minutes of the December 14, 2018 Pi Chi Omega Board Meeting. The motion carried.

President Welcome and Report – Dale Baker – Welcome to this 46-degree day in lovely, sunny West Lafayette, IN. Lot's of good stuff happening at the Purdue Pest Management Conference with a jam-packed schedule of Pi Chi events. Tonight, we will hold Rolling Stones Bowling Party at the Union Rack & Roll! Kicking of the Conference sessions will be Pi Chi Omega: Avengers of IPM. Board members are encouraged to attend to be part of the Q&A session and to build interest in this Pi Chi Omega driven session. We will be holding the 50/50 raffle during the Conference to raise funds for the Pi Chi Omega scholarship fund - \$10/each, 3 for \$20, or an arm's length for \$100. The hospitality suite will be on Monday night in Suite 326 from 9:00 – 11:00. Finally, we will hold the Membership Dinner Meeting on Tuesday evening from 5:30 – 7:30 pm. The suggestion was made after Dale's welcome to give discounts (\$5) to members who register in advance, rather than onsite.

Executive Director Report – Andrea Coron

New Member Nominations – Staff packaged 15 membership nominations for the membership committee to review. Ten were approved and will be presented to the membership to vote on at the membership meeting. An additional 5 nominations were sent back from the committee needing more information. These nominations were in the group that we collected at the Raise the Bar event at Pest World – and were submitted with video recorded messages of support. The committee did not feel that this met the guidelines set out in the policy and would like written letters before approving these nominations.

Further, the committee, moving forward, will stick to the published deadlines for nomination submission of: March 1, June 1, September 1, December 1.

Membership:

Active: 350 (65 open invoices)

Long-standing: 58 (6 open invoices)



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Student: 23 (6 open invoices)
Totaling 77 open invoices.

There is a list of 14 members that are recommended for forfeiture by the Membership Committee for non-payment of dues since July 1, 2016.

Purdue - Prepared for this conference. Also did a Mail Chimp email blast encouraging people to reach out to Purdue in reference to filling the endowed urban entomology position.

Committee Reports

Awards Committee – Karen Furguele – an 11th hour nomination was brought to the Awards committee to present a unique award at the membership meeting during the Purdue Pest Management Conference. Awards are typically awarded at Pest World but this special case warranted making a presentation at Purdue. Thanks to the committee for reviewing and approving this nomination.

Bylaws Committee – Eric Smith – no report

Finance Committee – Cisse Spragins – Cisse presented the financials as of December 11, 2018 as follows:

Current Financials as of January 2, 2019

Current Balance Sheet – Current – as of January 2, 2019 Pi Chi Omega's assets stand at \$272,591.34, compared to \$222,552.88 on January 2, 2018, representing a 22% increase.

Designated Scholarship Funds – funds that have been designated to be used only for scholarships - can be seen under Temp. Restricted Net Assets on the Balance Sheet and stand at \$203,770.03 (as of November 30, 2018 Investment Account Statement Balances).

Most of the \$73,149.27 that was moved into the Wintrust investment accounts have been invested. A small portion \$571.70 remains in the Wintrust Libertyville B&T account, and I assume will be invested or go towards broker fees. We have not received the December statement that will provide those specifics.

Current Profit & Loss Budget vs. Actual – Pi Chi Omega's Income/Expense currently stands at a positive \$8,764.34 (prior to the Other Income/Expenses from investments), outperforming our anticipated Income/Expense budget of \$-242.50. All of the income and expenses for Pest World are now reflected on this report.

Taxes

The Pi Chi Omega tax return is now at the review process with Kane, Mitchell & Co., LLC. The extension grants until May to file the return, but they expect to finalize it well before that.

Motion was made by Mark Sheperdigian (seconded by Judy Black) to approve the financials as presented by the Treasurer. The motion carried.

Marketing & Website Committee – Dale Baker – conversation was held about continuing trying to build meet-ups at State and Industry meetings. Shep referred back to the mission and vision to



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connect and enrich the urban pest management industry. Gene White agreed that it was a worthwhile effort. Discussion was held to recognize member's join date anniversary on social media and/or website.

Dale reminded everyone that we will have a Pi Chi Omega Raise the Bar event at the NCPMA Technician School in Raleigh. Discussion was held about manning a booth at these big meetings – Dale talked about putting Pi Chi Omega banner at the JT Eaton and netted one new nomination form who ended up not being eligible. Consensus was to stick with the social tact than manning a booth. Dale will take the banner to the Univar meeting. Cisse is speaking at the NE Pest Management Association meeting on March 8th and will look into holding a raise the bar event there. Staff will work with NPMA on dispersing their calendar. Dale asked everyone to like our Facebook page – discussion was held about growing the social media accounts.

Membership Committee – Dennis Judy – no report

Nominations Committee – Judy Black – Judy reported that Cassie has agreed to run for President-Elect on the Fall election cycle. Desiree agreed to run for Cassie's unfinished Director's seat (one year) Judy still needs to fill the Treasurer's position but has two people who expressed interest at Pest World. Andrea recommended reaching out to Russ Ives since he isn't as tied up with NPMA at this time. She is planning on inviting Jeff Ives and Bill Kolbe to serve on the nominating committee. After discussion about Treasurer's position Judy indicated that if Russ is going to be a contender, then she won't ask Jeff to be on the nominating committee. She also asked for input on how to select one candidate when she has three contenders. She decided to ask each person to write a short paragraph (150 words) about why they want to serve and then have the committee review and select one candidate for each open position.

Scholarship Committee – Desiree Straubinger – Andrea reviewed the plan to disperse the scholarship application.

Ad-hoc Committee – Judy reported

Membership Privacy and Record Sharing Policies – Membership privacy and record sharing policy was developed to prevent a member from using the membership director for their own purposes that worked to undermine the work of the Board. Judy learned that other similar organizations were shocked that we haven't had an issue before this. So, developing a policy is a good idea. We don't want to make the policy too restrictive, since networking is a huge part of what we do. The committee merged elements from 2 other organizations' policies and drafted this policy. Her plan is to introduce this policy to the Board and get some input, with goal of putting this in place at Pest World. Cassie, Brittany and Kim have reviewed and provided some good input. Getting everyone to "sign" the agreement would be difficult, but Judy sees this as being part of a larger policy manual. Board discussed adding a statement to the nomination form and the renewal process that members agree to "abide by the policies" as outlined on the website (provide a link). A recommendation was made to have a clean version be provided to the staff who will distribute to the entire Board and ask for approval by a defined date.



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Board Member Policy and Commitment – this too was developed out of the trouble experienced a few years ago. Again, both organizations who provided her some insight into their policies were shocked that we didn't already have something in place. While she feels there is a lot of benefit and value for a person to serve on the Board, but there is also some responsibility when serving on the behalf of the membership. Judy asked the staff to research if the President has the authority to appoint an unfulfilled seat. Again, the committee hopes to have everything in place by Pest World. Judy recommended sharing this document with the Board and be prepared to make comments before the March Board meeting.

These two documents would have been incredibly valuable for the Board two years ago. She encourages this Board to take action to get these documents in place for future Boards to benefit from.

Old Business –

Pi Chi Omega Gives Back Committee – new ad-hoc committee Chaired by Tom Mueller to develop a program that aligns with our vision and mission that gives back in some way (to the industry or larger community). Tom has reached out to Alexis to find out what NPMA already has in place at PestWorld that we might be able to piggy back on. Other ideas were to serve in some capacity in cities where Pest World is being held. Tom asked how to build out his committee – Andrea thought Glen Ramsey has volunteered to be involved. Andrea recommended Dr. Miller to serve as well. Dale volunteered to serve and recommended Aaron to serve as well. The Board liked the idea of connecting with the closest urban entomology school and finding a way to build up their big research project. Cisse recommended developing a poster session (5 students).

New Business

March 8th at 10:00 am Eastern – but we will send out a Doodle Poll

A motion was made by Cisse Spragins, seconded by Judy Black, to adjourn the meeting at 4:47pm.