

## Pi Chi Omega News

# December 2016

Pi Chi Omega Board & staff at PestWorld 2016. Photo courtesy of Brad Harbison.

## Message from Judy Black, President

Greetings Pi Chi Omega members,

The Board has been working on two things since our last communication to you.

You received a communication from our Executive Director Team recently regarding bylaws changes. Please read through the proposals and do one of two things: vote by proxy by sending me (or another member who will be attending Purdue) an email, or vote in person at our membership meeting during the Purdue Conference on Tuesday night. I've already received a couple of proxies so thanks to those who have done that already! Thanks go to Dennis Judy and Eric Smith for preparing these bylaws changes.

We hope you recognize that these proposals for change to the bylaws came from listen-



ing to you. You brought to the Board's attention that the membership process was onerous due to only having the ability to vote two times per year on new membership applications (Pestworld and Purdue). These changes will allow us to vote electronically which we plan to do each quarter that we are not having a physical meeting.

The other item we have been working on is developing a description of what we are

please see Black, p. 2

2016-17 Pi Chi Omega Board

Judy Black – President Judy.Black@rentokil.com

Dale Baker – President-Elect db@jteaton.com

Eugene White – Secretary gene.white@rentokil.com

Thomas Wright – Treasurer tom@pestproacademy.com

Kim Kelley-Tunis – Imm. Past Pres. kkelley@rollins.com

David Fincannon - Director fincannon@verizon.net

Marie Knox - Director mknox@controlsolutionsinc.com

Cassie Krejci - Director ckrejci@polyguardproducts.com

Tom Myers – Director tomvmyers@gmail.com

Andrea Coron – Executive Dir. office@pichiomega.org

Brittany Campbell – Student bedelong@ufl.edu

### Black continued from p. 1

looking for in a strategic plan for the organization. That is complete, and we are about to begin looking at options as far as who could help us through that process.

A few other items we've been working on include actively recruiting financial support for the 50 Year Book Project, with Dale Baker leading that charge; and Stephanie Hill and the other members of the scholarship committee will soon be reviewing submissions! Thank you both for your efforts.

I hope you noticed in the December issue of PMP Maga-

zine, Pi Chi Omega got some attention! Six women in our industry were highlighted and two of them have strong connections to Pi Chi Omega; including the first female scholarship winner who was also the first non-Purdue student to be awarded, Dr. Susan Jones!

Finally, I will mention that as a volunteer organization we are always looking for members to help on our committees. Please let us know if you have some time you can spare!

I want to specifically point out that the Treasurer position on our Board will be open at the Pestworld meeting in October, so we are actively looking to recruit for that position. Let any Board member know if you are interested.

One thing Pi Chi Omega members seem to have in common is how busy we are. I think that's just an element of our industry. However, I do think you would find that the amount of time you spend volunteering is very rewarding and satisfying - and a great break from the day-to-day grind!

If you will be at Purdue I look forward to seeing you there!

Regards, Judy

## Proposed Bylaws amendment designed to expand membership

At the membership meeting on January 10, 2017 at the Purdue Pest Management Conference, an amendment to the bylaws will be put before the membership for their approval. This amendment is designed to increase the frequency of opportunities for new members to be approved, by allowing for electronic voting by membership on a quarterly basis. The membership committee and Pi Chi Omega's board believes that this will alleviate one of the obstacles to growth for the fraternity. Sections 1 – 3 below are being added to Article II.

#### ARTICLE II – ADMISSIONS, RESIGNATIONS, AND FORFEITURE OF MEMBERSHIP

Section 1. Membership nomination approval can be accomplished through mail ballot, electronic voting systems via the Internet (if current technology meets Pi Chi Omega voting requirements), or in person at a scheduled meeting.

Section 2. A list of prospective members to be voted on will be made available to the membership 15 days prior to the commencement of the vote, whether by mail, electronic voting system, or in-person at a scheduled meeting.

Section 3. There will be four membership application deadlines each year, as follows: March 1, June 1, September 1, and December 1.

If you are not going to be present at the membership meeting on January 10, but would like to cast your vote by proxy, please send your proxy via e-mail to Judy Black at Judy.Black@rentokil.com or to the executive staff at office@pichiomega.org.

# 66 Years of Pi Chi Omega Deserves to be Published!

We have been collecting all of the historical information from the archives of Pi Chi Omega to create a history book. Initiated in 1950 by six students of Dr. John V. Osmun at Purdue University, Pi Chi Omega is a national fraternity for pest control professionals. The fraternity today is comprised of nearly 450 members representing 38 states and 4 foreign countries. These interdisciplinary members are some of the most distinguished, dedicated, and talented professionals in the pest control industry.

Please contribute by February 1, 2017 to make this a reality:

Silver Level - \$100 Your Name Printed in the Book and Receive an Advance Book.

Gold Level - \$500 Half Page for Your Non-advertising Message and 5 Advance Books.

Platinum Level - \$1000 Full Page for Your Non-advertising Message and 10 Advance Books.

Pay with a credit card at: pichiomega.org or send a check to:

Pi Chi Omega PO Box 187 Fredericksburg, VA 22404 Phone: 540/376-3617

E-mail: office@pichiomega.org

## Pi Chi Omega - What's in a name?

by Andrea Coron, P.C.O. Executive Director

How long have you been a member of Pi Chi Omega? Has it been 3 months? 2 years? Or 3 decades?

Why did you join? Are you a past scholarship recipient? Do you have an industry mentor that encouraged you to join? Did you do your research and decide that this organization is for you?

What have you gotten out of this membership? Technical information that helps you do your job better? An understanding of your role in the preservation of public health? A lifelong friendship fostered by common interests?

The Pi Chi Omega 50 Year Book that is being written now by Heather Gooch plays an important role in archiving not only the history of Pi Chi Omega, but also the evolution of the pest management industry into the science-driven profession that is a critical component of maintaining public health in this country and abroad. Heather shared her vision in writing this history.

She said, "Since my entry into the industry in 1996, I have seen the many ways Pi Chi Omega has had a major impact on the industry's knowledge and professionalism. From the Purdue students who created it, to the industry stewardship in the decades to follow in the face of increased regulation, to the annual scholarships that helped shape our researchers and Pi Chi Omega News

business leaders — this organization has been at the forefront.

"I hope to help members and non-members alike understand the many ways Pi Chi Omega has helped the industry, and how it's still relevant today."

So, why write the book now? Started in 1950, Pi Chi Omega has enjoyed more than half a century of growth and credibility within the industry. The process of writing the history began in 2000 when Norm Ehmann sat down to interview John Osmun - the founding father of Pi Chi Omega. I suppose that interviews like that happen when individuals feel their mortality and want to record and preserve something that they feel is noteworthy in the grand scheme of life. And, if you are reading this, pest control, and the farreaching industry that embodies this profession, is important in the grand scheme of your life.

Here are excerpts from the original, unpublished Preface of Ehmann's manuscript, citing comments by Dr. John Osmun:

In the spring of 1950, we had a practical course here at Purdue University dealing with WDOs and stored food product insects. This course was a follow-up on a course taught the previous fall that studied identification and life cycles of insects. Because our spring course consisted of a series of field trips and practical exercises, we had time to talk about other things related to pest control.

One day, the question came up as to whether there should 4

be some kind of an organization of professionally trained entomologists who were interested in structural pest control, and if such an organization might contribute to the growth and professionalism of the pest control industry.

Not long after, my office door burst open and in came Harlan Shuyler, one of the students, and he said, "We've been thinking about it. We think we should have a professional fraternity, and we know what it should be called. We think it should be Pi Chi Omega."

I said that sounds great for a fraternity and why did you choose those words? He said, "It's simple: It stands for pest control operator — P-C-O."

On June 5, 1950, we (the class) convened in our living room — some on chairs, some on the floor — to put this thing together. It was agreed that this fraternity should be professionally oriented with goals that had something to do with education and technical proficiency in the pest control industry...

What we were so privileged to put into place was in large measure successful because of the cooperation of so many fine people in this industry, and because there was a sincere thirst for knowledge among them.

While the book being written does chronicle the genesis of the organization, more importantly, it shares Pi Chi Omega's accomplishments and contributions to the industry that we all love!

December 2016

# The Importance of Native Bees and How You Can Help Them

By Joshua Campbell, Ph.D, Doctoral Reasearch Associate, University of Florida

When most people think about bees, they visualize the honey bee and their hives filled with honey. However, the honey bee is not native to the United States. It was brought to the US by early European settlers. However, approximately 3500 species of native bees can be found in the US. These include bumble bees, carpenter bees, sweat bees, leaf-cutting bees and numerous others.

The majority of native bees do not form social colonies like honey bees. They are mostly solitary and construct nests underground or utilize dead wood/hollow plant stems for nesting. Within these nests, a native bee constructs a ball of pollen that they have gathered from flowers. Once the pollen ball is large enough, the female



Metallic Green Sweat Bee. Photo courtesy of Bill Boothe.

bee will lay an egg onto the pollen ball. The hatching larvae then consumes the pollen to grow and develop and then eventually will pupate, until finally developing into an adult bee.

Bees perform important ecosystem services by pollinating the majority of our foods and other plants. Although honey bees are widely managed and

used for pollination services in agriculture, many of our native bees are much more efficient pollinators of many of our crops and native plants. Due to honey bees declining in recent years, native bees may be playing a bigger role in agriculture.

Unfortunately, many native bee populations and ranges

have been declining over the last couple of decades. These declines have been attributed to multiple culprits, including habitat loss, bad agricultural practices, pesticide use, invasive species, climate change, etc. Recently several species of native bees found in Hawaii were placed on the Endangered Species List. These are the first bees to be given this unfortunate honor but will not be the last.



Leaf Cutting Bee. Photo courtesy of Bill Boothe.

How can you help native bees? From a pest management side, the most important thing you can do is to always follow pesticide labels very specifically. Many farmers actually spray their crops at night to limit pesticide contact with bees. Since most native bees nest in the ground, landowners should limit plowing to avoid destroying bee nests. Planting of native wildflowers will also provide nectar and pollen for foraging bees. Constructing "bee hotels", which are bundles of hollow reeds and drilled wood, provide nesting structure for native bees that construct their nests in dead wood or hollow stems. Overall, minor changes in the way you manage your land can have large impacts on native bee diversity and abundance.

## New Members approved at Membership Meeting held at PestWorld

At the Pi Chi Omega Membership Meeting held on October 18, 2016, the membership voted to approve the nominations of 13 new members, and 2 honorary members. Thank you to current members who recruited these new members – this growth is exactly what Pi Chi Omega needs.

"Adding 13 new members to the rolls of Pi Chi Omega provides a fresh infusion of energy and ideas to Pi Chi Omega," says Dennis Judy, Pi Chi Omega's Membership Chair. "And recognizing the accomplishments of our two new honorary members, helps the fraternity to carry on the message of professionalism in our industry."

Pi Chi Omega would like to formally welcome new members:

Aaron Ashbrook Michael Bentley Travis Gates, BCE Amaya Gondhalekar Kabita Kharel Cassie Krecji James Miller Jerry O'Hara David Outhous
Hannah Quellhorst
Charles Tindol
Nancy Troyano
Bryan Vaughan

In addition, the membership considered the nomination of 2 eminent members of the fraternity for honorary membership. Pi Chi Omega would like to congratulate Norman Goldenberg and Emile Pappas for their newly acquired Honorary membership in the fraternity.

With a career spanning more than 50 years in the pest

## Pi Chi Omega Members at PestWorld



More than 30 members of Pi Chi Omega came together at the membership meeting on October 18, 2016, held in conjunction with PestWorld to participate in a board election vote to approve new members. Photo courtesy of Brad Harbison.

management industry, Norman Goldenberg, has provided technical and business management guidance to many people throughout his career, beginning with Truly Nolan upon his 1962 graduation from the University of Florida. This first 'entomologist' position began his long career in virtually all aspects of pest management from technical and business management, to acquisitions and legislative and government affairs. He worked for Orkin and Sanitas. bought two pest control companies and spent career time with Waste Management and Terminix. His far reaching influence in the pest management industry over a half century has earned him respect and admiration, and now honorary membership in Pi Chi Omega.

With a pest management career that began in the Navy during World War II, Emile Pappas shared his extensive knowledge of the industry all over the country until his retirement in 2013. Beginning with Pharaoh ant control on Navy Hospital

ships during the war, more pest control in stateside Army hospitals after the war, and mice control in the White House during the 60s, his pest control service to our country spanned two decades. In the 70s, with the advent of EPA stricter requlations and the requirement of more training, Emile shared his knowledge throughout Ohio and Texas. His extensive collected archives of industry publications and thousands of slides are currently being curated by David Fincannon and will be-

> come available to the industry. It is for his extensive knowledge of the industry – and his willingness to always share it, that Emile was nominated for honorary membership in Pi Chi Omega.

Growth of membership in Pi Chi Omega is critical to the continued relevance of the organization to the industry. Coming bylaws changes, to be voted on at Purdue, will increase the frequency of membership votes, thereby increasing the potential for growth. Do your part. Contact the executive office now with some recommendations for new members!

December 2016



Namron Business Associates, Inc. 5660 Collins Avenue, Suite 9A Miami Beach, FL 33140 901-277-8443

norman@namronbusinessassociates.com www.namronbusinessassociates.com

Norman K. Goldenberg President

November 28, 2016

Andrea Coron Executive Director Pi Chi Omega P. O. Box 187 Fredericksburg, VA 22404

Dear Andrea,

Thank you so much for your kind letter of November 16, 2016, informing me that I have been presented with the distinct privilege of becoming an Honorary Member of Pi Chi Omega. I am grateful for both the actions of the Board and general membership for this very surprising and pleasant recognition of my contributions to the Pest Management Industry.

I have always respected the goals for which Pi Chi Omega has stood for over the decades during my involvement with this great industry. Pi Chi Omega continues to be one of the main factors that has allowed this greatness and fulfillment to take place through its scholarships and recognition of education as a means of furthering the Pest Management Industry.

Please pass on my most sincere and heartfelt gratitude to the Board and the entire Pi Chi Omega membership for this most-respected honor.

Most cordially yours

Norman Goldenberg, BCE



Pi Chi Omega gratefully acknowledges that this newsletter is printed courtesy of: Marty Whitford, Northcoast Media - publisher of PMP Magazine.

### Pi Chi Omega at Purdue 2017

At the Purdue Pest Management Conference, be sure to visit with Pi Chi Omega Members, Officers and Directors!

Sunday, January 8, 2017 - 3:00 - 6:00 pm Pi Chi Omega Board Meeting - PMU 263AB

Monday, January 9, 2017 - 9:00 pm - 11:00 pm **Pi Chi Omega Mixer, sponsored by Dale Baker, JT Eaton** 

CHI

Ask Me!

Tuesday, October 18 - 10:00 am - 12:00 pm Pi Chi Omega Membership Meeting & Dinner - PMU West Faculty Lounge

Calling all Pi Chi Omega members who will be at Purdue. We will rely on you to bring a colleague or friend with you to the hospitality suite on Monday night - to encourage them to join Pi Chi Omega. It sometimes just takes a personal invitation to get someone interested in an organization that you already find value in. You know that word-of-mouth is the best recommendation - so open your mouth and help Pi Chi Omega grow!

Pi Chi Omega, PO Box 7161, Fredericksburg, VA 22404 540-376-3617 office@pichiomega.org