



Pi Chi Omega

The Professional Pest Management Fraternity

Pi Chi Omega

Special Board Meeting

Conference Call

September 29, 2017 at 4:00 pm Eastern

Members present: Judy Black, Andrea Coron, Marie Knox, Tom Wright, Cassie Krejci, Kim Kelley-Tunis, Dale Baker, Gene White

Members not present: Tom Myers, David Fincannon, Brittany Campbell

Guests present: Kristin Coron

The meeting was called to order by President Judy Black at 4:00 pm.

A roll call was conducted to verify each Board member's presence on the call.

The following privacy statement was read: "Privacy law dictates that if you are on this call you must declare yourself or be in violation of the law." Following this declaration, Judy asked if there is anyone on the call who is not listed as present in the roll call; having no affirmative answers, she asked people to mute their phones until provided the opportunity to speak.

Judy shared the following ground rules for the meeting:

- President will present the situation.
- She will entertain a motion to accept or reject the Special Advisory Committee's recommendation.
- An orderly discussion will be held. Each attendee will have three (3) minutes to comment or ask questions, if they so choose, without interruption. You will wait until you are recognized by the chair before speaking. After an attendee has their three (3) minutes, you will be allowed to comment or ask a follow up question, but will be held to one (1) minute.

Judy provided information regarding the situation that prompted the necessity for the call.

"After consulting with the Pi Chi Omega attorney as President of Pi Chi Omega, I formed a special advisory committee in accordance with the provisions of Article XI, Section 1 of the Pi Chi Omega bylaws. The charge of the committee was to make a recommendation to the Board on whether or not David Fincannon should be removed from the Board of Directors of the Fraternity. This committee was temporary and has been disbanded as their recommendation has been made. The committee was also charged with making a recommendation about future board and committee involvement, if a decision was made to remove Mr. Fincannon from the board. The reason we are here today is that a majority of the board must vote in favor of the recommendation for it to become effective, according to the State of Indiana Statutory Provisions for non-profits.

I'll read the issues that were considered by the special advisory committee and the motions that carried unanimously.



Pi Chi Omega

The Professional Pest Management Fraternity

- 1) That despite a Board vote to table discussion of creating a foundation David Fincannon continued to pursue this idea in opposition to the Boards wishes, as exemplified by the letter he sent to members on Sept 13th. Members of a Board have a duty of loyalty to the Board and the process. They have a duty to support the Board decisions and not to act in opposition to them.
- 2) That the letter sent to members on September 13th contained misleading statements about the health and continuation of the Pi Chi Omega scholarships. As an example, the statement that implies that members overwhelmingly support a foundation is misleading, and insinuates that that information was collected in Pi Chi Omega's survey. It was not.
- 3) That the membership list was sent out in direct opposition to the boards wishes and has potentially placed the organization in a precarious position."

The special committee made two motions, which were approved unanimously by the committee members, they read as follows.

Motion 1

Judy Black and Dale Baker will contact David Fincannon prior to Board action to offer Mr. Fincannon the opportunity to resign, with the provision that he not run for or serve as an officer, board member or committee member for 3 years.

A phone call was made to Mr. Fincannon and he has chosen not to respond.

Motion 2

In light of the recent behavior of Board member David Fincannon, and the special committee's review of such, the Committee recommends that the Board of Pi Chi Omega act to remove Mr. Fincannon as a member, immediately, with the additional provision that he should not run for or serve as an officer, board member or committee member for 3 years.

Judy further stated, "I will add that the special advisory committee hesitated to recommend revoking Mr. Fincannon's membership as he is a long-standing member, a scholarship recipient and a keeper of the history, of sorts."

A motion was made by Dale Baker (seconded by Marie Knox) to accept the recommendation of the Special Advisory Committee, in light of the recent behavior of Board member David Fincannon, and the special committee's review of such, the Committee recommends that the board of Pi Chi Omega act to remove Mr. Fincannon as a board member, immediately, with the additional provision that he should not run for or serve as an officer, board member or committee member for 3 years.

Judy invited comments or questions from each board member present.

Dale Baker commented that there has been as ongoing issue with David Fincannon and that this has not been an easy decision to arrive at. A lot of time and energy has been put into resolving the situation in other ways, but we've made no progress. Leaving this as our only unfortunate option.

Kim Kelley-Tunis had no further comments or questions, but remarked that she is in support of the motion.



Pi Chi Omega

The Professional Pest Management Fraternity

Cassie Krejci had no further comments or questions.

Gene White is in favor of the motion, and had no further questions. He did comment that the board has been pushed into a situation that none of us wanted to be put in. He has received correspondence from members asking what is going on and questioning David Fincannon's motives. The allegations have cast doubt on the leadership which is unfounded and incorrect.

Marie Knox had no further comments or questions.

Andrea Coron had no further comments or questions.

Judy Black echoed Gene and Dale's regret. "Anytime you have to spend money on a lawyer you can be regretful. I am confident in our process because we followed the advice of our attorney."

Tom Wright commented that the actions that the Board and committees have taken under Judy's tenure have been moving the organization in a positive direction. He appreciates Judy's efforts of inclusiveness.

Judy Black added that the special advisory committee was made of 3 board members and 2 members in good standing who brought professional and intellectual analysis to the process and decision.

Judy read the motion again. She called a roll call vote:

Dale Baker – Yea

Kim Kelley-Tunis – Yea

Cassie Krejci – Yea

Tom Wright – Yea

Gene White – Yea

Marie Knox – Yea

Judy Black – Yea

The motion carried unanimously.

Judy Black will confirm with the attorney how to officially notify David Fincannon. Judy thanked everyone for their time and commitment to Pi Chi Omega, and for going out of their way to participate in this special meeting.

A motion was made by Kim Kelley-Tunis (seconded by Cassie Krejci) to adjourn the meeting. The motion carried. The meeting was adjourned at 4:21 pm.